

**Cultural Competency and LGBT Issues:  
Instructor Eric Brotman**

**Hour one of Cultural Competency**

**History of Gay Rights**

**Stonewall 1969**

Bar in Greenwich Village where gay men congregated  
Laws in NYC against gay people congregating in public  
The Stonewall Riots in 1969 is regarded as a catalyst for the LGBT movement for civil rights  
Inspired LGBT people to organize in support of gay rights,  
Gay rights groups every major city in the United States.  
Gay Pride Parade celebrates Stonewall

**Transwomen** who called themselves drag queens (the term transgender was not used in the 1960s') were active at Stonewall.

For much of history, trans people and people of color excluded from gay rights movement  
Two trans women of color were present at Stonewall:

**Marsha P. Johnson** was an outspoken African American trans rights/gay rights/AIDS activist, sex worker, and drag queen during the late 20th century.

**Sylvia Rivera** of Venezuelan and Puerto Rican descent, and worked as a trans rights/gay rights activist and drag queen around the same time.

Marsha and Sylvia co-founded the organization STAR, or Street Transvestite Action Revolutionaries, a group dedicated to helping homeless young drag queens and trans women of color. They dedicated their lives to the fight for equality.

**Schlaffer, Natasha**

Femmes Fatale

The Unsung Heroines of Stonewall: Marsha P. Johnson and Sylvia Rivera

March 23, 2016

<https://sites.psu.edu/womeninhistory/2016/10/23/the-unsung-heroines-of-stonewall-marsha-p-johnson-and-sylvia-rivera/>

**Stonewall Trailer**

Uploaded Aug 4, 2015 Movie Clips Indie Film Festival A

<https://www.youtube.com/watch?v=LGEJmPwB4yl>

**History of Stonewall**

Wilton Manor Pride Parade Ft Lauderdale

<http://wiltonmanorsstonewall.com/history-of-stonewall/>

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## **Anita Bryant**

Within 10 years religious right “Moral Majority”  
Begins working on repealing advances in gay rights  
Anita Bryant controversial figure who leads this movement  
Her movement energized the gay rights

## **Harvey Milk**

Visionary civil and human rights leader first openly gay elected officials in the United States when he won a seat on the San Francisco Board of Supervisors in 1977.

His loud and unapologetic proclamation openly gay candidate brought hope to LGBT community. Also evoked hostility from others.

Harvey Milk fought loudly for the rights of all individuals in the LGBT community including trans people, and **lesbians**.

Urged all gay people **men and women** to come out and fight for their rights.  
Milk and Mayor George Moscone were assassinated by former supervisor Dan White.  
May 22 as a day of “special significance” in his honor.

### **Video: 1.54 minutes**

Harvey Milk Speech Hope  
Uploaded LA Audi Jun 9, 2013  
<https://www.youtube.com/watch?v=-xpXXab4EhA>

### **Video: 3.34 minutes**

The Times of Harvey Milk Trailer  
Youtube Uploaded Feb 10, 2011 Criterion Collection  
<https://www.youtube.com/watch?v=Jet-Ubwk5l8>

**Congressman Rep. Barney Frank** first openly gay member of Congress.  
Introduced the Employment Non-Discrimination Act, h prohibits employers from discriminating based on someone’s sexual orientation or gender identity. The bill did not pass. Frank retired in January 2013 after serving for 16 My terms as a Democratic representative from Massachusetts.

## **Tammy Baldwin**

First openly gay women elected to US Senate in 2012

Grinsberg, Emanuella, CNN Nov 7, 2012  
Wisconsin’s Tammy Baldwin is first openly gay person elected to US Senate.  
<https://www.cnn.com/2012/11/07/politics/wisconsin-tammy-baldwin-senate/index.html>

My Life as A Gay Congressman Barney Frank  
<https://www.politico.com/magazine/story/2015/03/barney-frank-life-as-gay-congressman-116027>

## **AIDS 1980s**

Gay advocacy groups reacted to govt slow response to link AIDS to gay men

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Government blocks research and treatment to the epidemic.  
Mobilization of gay rights now matter of life and death.

Gay civil rights pushed to increase funding for research and education and to win protection against discrimination.

A personal and social tragedy of immense proportions, AIDS paradoxically strengthened the political arm of the gay movement.

### **Don't Ask Don't Tell**

In 1993 President Bill Clinton enacted "don't ask, don't tell," a policy preventing gays from openly serving in the military.

Under it, an estimated 13,000 people were expelled from the U.S. Armed Forces.  
President Barack Obama repealed the policy in 2011.

### **Boy Scouts Ban Gays**

In 2000 the Supreme Court rules that the Boy Scouts of America can bar gay Scouts and leaders from membership, saying that as a private youth organization it has the right to do so. *In 2013 the ban was lifted.*

### **Girl Scouts**

In contrast the girls scouts never banned girls who identify as lesbians from being members

In 2007, GSUSA honored 18-year-old Girl Scout Madeline as a National Young Woman of Distinction for her project promoting awareness to the intolerance shown to the LGBT community. This is the highest award given by GSUSA.

McLaughlin, Jessica

Boy Scouts and Girl Scouts Take Different Paths to LGBT Inclusion, Law Street  
March 27, 2015

<https://lawstreetmedia.com/issues/entertainment-and-culture/boy-scouts-vs-girl-scouts-lgbt-policies-show-different-paths-modernization/>

### **LGBT Milestones and Facts**

CNN

<http://www.cnn.com/2015/06/19/us/lgbt-rights-milestones-fast-facts/index.html>

### **2009: Hate Crimes Prevention Act**

Obama signs into law the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, named for two victims of hate crimes.

Shepard 21 years old tortured and killed in Laramie, Wyo., because he was gay.

Byrd, a 49-year-old black man chained to back of a truck dragged to death in Jasper, Texas.

Law requires FBI to track hate crimes on gender and gender identity  
Department of Justice power to prosecute crimes that were motivated by the victim's race, religion, national origin, gender, sexual orientation, gender identity or disability.

### **FBI Hate Crimes Website**

<https://www.fbi.gov/investigate/civil-rights/hate-crimes>

### **2016 FBI report victims of Hate Crimes**

<https://ucr.fbi.gov/hate-crime/2016/topic-pages/victims>

### **Same Sex Marriage legal for same sex couples (gay men and lesbian women)**

#### **The moment after US Supreme court same sex marriage decision**

Youtube Uploaded Jun 26, 2015 BBC

<https://www.youtube.com/watch?v=jkHz-EaWxCY>

#### **Justice Kennedy writing for the majority:**

“No longer may this liberty be denied,” Justice Anthony M. Kennedy wrote for the majority in the historic decision. “No union is more profound than marriage, for it embodies the highest ideals of love, fidelity, devotion, sacrifice and family. In forming a marital union, two people become something greater than once they were.”

Marriage is a “keystone of our social order,” Justice Kennedy said, adding that the plaintiffs in the case were seeking “equal dignity in the eyes of the law.”

#### **Kim Davis County Clerk in Kentucky**

Despite Supreme Court decision recognizing same sex county clerk refuses to sign marriage certificates based on religious belief.

#### **Video: 2.04 Minutes**

Kentucky County Clerk Defiant in Denying Marriage Licenses to Same Sex Couples

Youtube uploaded Sep 2, 2015

<https://www.youtube.com/watch?v=MSkBdKfVR6w>

#### **Religious Freedom Laws**

Twenty-eight states ok to discriminate against a gay person because it violates ones religious freedom:

looking for an apartment

applying for a job

buying something from a store

adopting a child

#### **Time Magazine Map of States With Religious Freedom Laws**

<http://time.com/3766173/religious-freedom-laws-map-timeline/>

#### **Clash between freedom of belief and discrimination**

NPR

<https://www.npr.org/2017/02/28/517092031/in-religious-freedom-debate-2-american-values-clash>

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In 2015 EEOC affirms that discrimination for sex is same as sexual orientation  
[http://www.huffingtonpost.com/janson-wu/lets-talk-about-sex\\_4\\_b\\_7845448.html](http://www.huffingtonpost.com/janson-wu/lets-talk-about-sex_4_b_7845448.html)

### **Discrimination**

Jokes  
Verbal insults  
Unequal treatment  
Physical violence  
Evicted by landlords  
O to get married and be fired for getting married.  
Gay men restricted from giving blood.

### **Lesbian Feminism**

Emerged in the 1960s and 1970s in response to women's liberation movement  
Lesbian movement was initially ignored by feminist movement  
Was viewed as sexual rather than political issue  
Groups such as Radicallesbians

**Rita Mae Brown** ardent feminist who brought attention to the rights of lesbians  
Helped author the ten paragraph manifesto "Instrumental in the Woman Identified Woman"

Rejected definition of woman as tied to male power and relationship and asserted the idea of women defined in relation to each other.

"

Only women can give women a new sense of self

Not enough to protest gender inequality. Support primacy of women in relation to women.

More radical view that true lesbian relationship was more true feminism since it rejected male domination and patriarchy.

At Second Congress To Unite Women in May 1970 Rita Mae Brown grabbed the mic to express anger at the exclusion of lesbian women from feminist movement

Many heterosexual feminists were not comfortable with this view. Caused split in feminism movement.

### **Lesbian Movement in Los Angeles (1970-1979)**

Rich history in the lesbian movement during this time  
Lesbian groups formed focusing on unique issues of lesbian.  
Prior to Stonewall lesbian culture focus one bar, private homes and softball fields  
Organization led to women focused cultural productions and spaces  
*The Lesbian Tide* (Independent lesbian feminist magazine)  
Debates emerged over feminist opposition to monogamy butch/feminism  
At this time the lesbian movement joined with gay men and challenge homophobia (male and female).

### **Seattle Lesbian Movement 1970s**

YWCA in Seattle became a catalyst for development of new lesbian instructions.

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Broke away from Gay Liberation Movement and  
formed Gay Women's Alliance  
Published rationale in Publication Pandora

"For as long as women have been struggling against the male-domination prevalent in our society, lesbians have been the niggers of the women's movement. Women's liberation has been running scared in fear of the labels 'lesbian' and 'dyke' hurled by men trying to quell the rise of self-determination among women. And, for the most part, women have reacted defensively, and have put down their gay sisters in order to appear valid in men's eyes. But our common goal, as women, must be to write our own definition of woman and womanhood [...]"

Atkins, Gary

Gay Seattle - Stories of Exile and Belonging

Washington Press, 2003

[https://www.amazon.com/dp/B0126SDT2O/ref=dp-kindle-redirect?\\_encoding=UTF8&btkr=1](https://www.amazon.com/dp/B0126SDT2O/ref=dp-kindle-redirect?_encoding=UTF8&btkr=1)

Westerband, Yamisette

"Lesbian Feminism, 1960s and 1970s"

<http://outhistory.org/exhibits/show/lesbians-20th-century/lesbian-feminism>

"The Woman Identified Woman"

By RADICALLESEBIANS

1970

[https://library.duke.edu/digitalcollections/wlmpc\\_wlmms01011/](https://library.duke.edu/digitalcollections/wlmpc_wlmms01011/)

### **Video**

Rita Mae Brown: Lesbian Women Booted Out of Gay Movement

<https://www.youtube.com/watch?v=G9hUhnj5CrI>

Uploaded Mar 2013 Makers

1.1 minute

### **Health Issues for Lesbian Women**

Heart disease - risk factors more prevalent among lesbians

Cancer - higher risk for breast cancer

Fitness - less active

Obesity - among lesbian women are African American higher risk

Injury and violence

Suicide and depression

### **ACOG Women's Health Care Physicians**

<https://www.acog.org/Clinical-Guidance-and-Publications/Committee-Opinions/Committee-on-Health-Care-for-Underserved-Women/Health-Care-for-Lesbians-and-Bisexual-Women>

### **Health Issues for Gay Men**

Sexually transmitted disease through unprotected sex - HIV

Depression

Gay men more likely to live alone as they age

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## **"To Treat Me, You Have to Know Who I am"**

Youtube Uploaded May 25, 201m NYC Hospitals  
<https://www.youtube.com/watch?v=NUhvJgXgAac>

## **Transgender**

### **Video**

Transgender Simply Explained  
Uploaded YouTube Education Videos and Lectures  
<https://www.youtube.com/watch?v=YQAFYy15N7E>  
3.45 minutes

**Gender identity**, an individual's self-conception as being male or female, as distinguished from actual biological sex. For most persons, [gender](#) identity and biological characteristics are the same.

Gender identity is not fixed at birth; both physiologic and social factors contribute to the early establishment of a core identity, which is modified and expanded by social factors as the child matures.

**Transgender:** persons whose gender identity varies from biological sex at birth. In its original and narrower sense, *transgender* referred to males and females who respectively gender-identify as females and males.

In broader sense transgender are persons whose gender identities incorporate behaviors and traits traditionally associated with the opposite sex.

**Transgender** persons may include transsexuals who undergo sex reassignment

**Trans genderists:** Persons who gender-identify with the opposite sex but who choose not to undergo sex-reassignment surgery or hormone treatments. May also include androgynes (biologically or psychologically androgynous persons).

**Transgender** is closely related to the more-recent term [genderqueer](#), which is self-applied by persons who are either transgender or who have no gender, a third (neither male nor female) gender, or a fluctuating gender.

**Transsexuality:** person believes that he or she belong to the opposite [sex](#). The transsexual male born with normal female genitalia and other secondary characteristics of the feminine sex; very early in life, identifies with men and behaves in a manner appropriate to the male sex. His orientation is generally one of attraction to other females.

## **Gender Reassignment:**

Development of successful [surgical](#) techniques and [hormone therapy](#), several thousand transsexuals, male and female, have undergone permanent gender reassignment.

**Male to Female:** Although both male and female transsexuals exist, the male-to-female operation is more common because the genital reconstruction is more successful. The individual's penis and testes are removed, and an artificial [vagina](#) is created; breast implants may be inserted, although some breast development usually is promoted with the use of feminizing hormones.

**Female-to-male** transsexuals may undergo [mastectomy](#) and hormone treatments to produce the male secondary sexual characteristics, but attempts to create an artificial penis have not been particularly satisfactory.

Encyclopedia Britannica

Transgender

<https://www.britannica.com/search?query=transgender>

## **Handout**

Frequently Asked Questions About Transgender People

[https://transequality.org/sites/default/files/docs/resources/Understanding-Trans-Full-July-2016\\_0.pdf](https://transequality.org/sites/default/files/docs/resources/Understanding-Trans-Full-July-2016_0.pdf)

## **Bisexuality**

Bisexuality is individual whose attractions are not limited to one sex.

Open and inclusive that describes a diverse group of people with a wide variety of experiences around same-sex and different-sex attractions.

As a scientific term, bisexual is not just an identity label; it is also a sexual orientation that can describe a set of behaviors.

Labels like *pansexual*, *polysexual*, *omnisexual*, and *ambisexual* also describe a person with homosexual and heterosexual attractions, and therefore people who have chosen those labels are also bisexual.

Media often portrays bisexuality as individual's who pursue sexuality only for carnal pleasure.

Bisexuality is underrepresented in TV and other mass media.

## **Misinformation about Bisexuality**

Ramapo News, March 21, 2016

<http://www.ramaponews.com/news/view.php/1018482/Misinformation-about-Bisexuality-Perpetu>

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